This is an exceptional opportunity for a visionary, creative, and team-oriented clinician to work closely with high achieving students in a diverse residential school community. The Taft School offers an exciting and supportive work environment, a competitive salary and benefit package which includes medical and dental plans, a pension plan, tuition remission, and four weeks of paid vacation.

Position Description

The Director of Health Services is a full-time, 12-month administrative position with a flexible start date.

The Director will provide direct healthcare services, clinical leadership, and administrative management to an established school health and wellness program staffed by experienced practitioners.

The position requires an inclusive and innovative student-centered approach. The Director will engage with the nursing staff in opportunities for program development to ensure outstanding quality in all aspects of care and operations.

The Director guides campus-wide prevention and wellness initiatives; standards-based clinical management guidelines, protocols, and practices; institutional relationships with state, county, and local healthcare resources.

The Director must be present on a regular basis when students reside on campus, as well as for after-hours/weekend consultation—including on-call responsibilities—and emergency response, as needed.

Responsibilities

➔ Effectively manage people and teams through positive workplace culture.

➔ Work closely with the Director of Nursing, School Physician, and School Counsel to ensure compliance with all related federal, state, and local licensing and legal requirements.

➔ Ensure the proper administering, care and inventory of all medications.

➔ Coordinate the care and services rendered to students including hospitalizations, medical referrals, and other services needed for infirmary care.

➔ Coordinate student community health initiatives by working closely with school counselors, deans, and student life team.

➔ Coordinate student health care with Taft faculty, athletic trainers, and counselors.

➔ Communicate student health issues with parents and medical professionals.

➔ Manage Martin Health Center budget.
Required Experience and Skill Set

➔ Minimum of three years of leadership and relevant professional experience in health care services and administration. Experience with adolescent aged patients, preferably in a School (grades 9-12) health setting, is strongly preferred but not required.

➔ Strong clinical acumen, compassion, and interpersonal skills with the ability to develop a broad institutional perspective and work effectively as both a team leader and team member who can inspire confidence and trust.

➔ Capacity for strategic partnerships with supportive colleagues across the school community including head of school, administration, faculty, staff, and outside vendors.

➔ A proven record of excellent clinical supervision and administrative experience, including evidence of innovation in service delivery and knowledge of public health, as well as wellness-related issues affecting students.

➔ Strong leadership, supervisory, interpersonal, communication and critical thinking skills are essential. The willingness to work diligently and thoroughly, resilience in the face of challenging situations, desire to work collaboratively with a capable team, a sense of humor, and a hopeful outlook.

➔ Knowledge of local and national issues, trends, and best practice standards in primary adolescent health/urgent care, school health, health insurance, and managed care, as well as of national certification and accreditation requirements.

➔ Ability to multitask, triage health problems, and respond effectively to medical emergencies.

➔ Ability to triage mental health issues and work closely with colleagues in the Counseling Service to provide comprehensive health care support to Taft School students.

Preferred Professional Credentials

➔ PA-C, APRN, or related degree.

➔ Current licensure or license-eligibility in Connecticut within 60 days of start date and current, active certification as a nurse practitioner or physician assistant.

➔ Experience with electronic health records desired, but not required.

Benefits
In addition to compensation, this position provides a housing stipend; full medical and dental benefits; retirement plan; professional development funding; and, portable tuition benefits.

Application
Candidates for this position should email a PDF copy of their resume and a brief cover letter to: deanoffaculty@taftschool.org

The Taft School is an affirmative action-equal opportunity employer in accordance with regulations adopted by the Commission on Human Rights and Opportunities. It is the policy of The Taft School to provide equal employment opportunities to all qualified individuals.