The University of Connecticut University School of Nursing Faculty approved a policy on zero tolerance for disrespect, effective Sept. 28, 2020.

APPLIES TO
Students

POLICY STATEMENT
The University of Connecticut School of Nursing is committed to maintaining and strengthening an environment founded on respect. Disrespect of others based on personal characteristics, including race, color, religion, gender identity or expression, disability, national origin or citizenship status, is antithetical to the standards and ideals of our school community and of the profession of nursing. It is a violation of the second guiding principle of the School’s philosophy, PRAXIS, and of the first provision of the American Nurses Association Code of Ethics.

ENFORCEMENT
Any student believed to have disrespected others based on personal characteristics, including race, color, religion, gender identity or expression, disability, national origin or citizenship status, shall be provided a written description of the alleged violation(s), with a copy to the Dean. Then the University’s Procedures on Student Discipline, Dismissal and Appeal Process from Professional/Clinical Programs (“Procedures”) will be followed but the alleged violation will go directly to a hearing body. The hearing body will consist of five members, two of which will be students. Any student found by the hearing body to have violated the second guiding principle of the School’s philosophy, PRAXIS, and the first provision of the American Nurses Association Code of Ethics by disrespecting others based on personal characteristics, including race, color, religion, gender identity or expression, disability, national origin or citizenship status, will be dismissed from the program.