Clinical Practicum and Residency Courses Policy for Pre-licensure and Graduate Nursing Students

1. Prior to the initial clinical or practicum experience all nursing students must have the following health documentation on file with American DataBank (ADB) by the posted deadlines:
   - For traditional BS nursing students: full compliance for all non-screening clinical requirements on ADB by June 1st
   - For CEIN/BS nursing students: full compliance for all non-screening clinical requirements on ADB by October 1st
   - For graduate nursing students by October 1st for Spring clinical, by April 1st for Summer clinical, by July 1st for Fall clinical

A. Documentation of Physical Exam using the University’s Clinical Rotation Health Review Form performed by a licensed health care provider within prior 12 months.

B. Immunization Record including documentation of the following immunizations:
   i. Documentation of TDap once after the age of 10 years
   ii. Tetanus and TD immunization within the past ten years.
   iii. Documentation of Poliomyelitis series
   iv. Documentation of Varicella series and/or disease
   v. Documentation of MMR series
   vi. Documentation of Hepatitis B series
   vii. Documentation of annual Influenza vaccination by October 1

C. Tuberculosis – evidence of a negative TB status documented by one of the following:
   i. A two-step (4 visit) non-reactive PPD/TST with 10-14 days between PPDs/TSTs within the past 12 months; OR
   ii. A negative blood assay for M. tuberculosis (BAMT) within the past 12 months; OR
   iii. For those with a previous positive reaction, a negative chest x-ray which must be repeated every 3 years or as dictated by agency policy and documentation from a licensed healthcare provider stating that the individual is not infectious and any required treatment/prophylaxis.

D. Titers – Documentation of positive Quantitative IgG serum titers for the following:
   i. Measles (Rubeola)
   ii. Mumps
   iii. Rubella
   iv. Varicella
   v. Hepatitis B (surface antibody – HBsAb)

If titers are not positive showing immunity, students are required to be revaccinated according to CDC ASIP protocols with a follow-up titer to resolve
their immune status. Non-responders must complete University required documentation.

E. **Drug Screening** – negative 12-panel urine drug screen test. A finding of a diluted drug screen will be considered a fail and students will be required to repeat the drug screen and pay for a new order.

F. **Color vision deficiency** screening as reported on the University’s *Clinical Rotation Health Review Form*.

G. **Information Release Waiver** using the University’s *Student Clinical Placement or Other Experiential Learning Experience Authorization/Consent for Review and Disclosure* form.

2. Prior to the initial clinical or practicum experience all nursing students must have the following training, certification, and license documentation (where applicable) on file in American DataBank:

   A. **Criminal Background Check** including, but not limited to: a SSN trace, national sex offender search, OIG/GSA searches, state and/or country criminal search done in all states of residence for the prior seven years; and a FACIS III screening which will be repeated annually. If you have lived outside of the United States for more than 90 days consecutively in the past 7 years you will need to have an international criminal background check ordered.

   B. Health Insurance Portability and Accountability (HIPAA) Act Training and Occupational Safety and Health Administration (OSHA) Training for blood borne and airborne pathogens through the *Connecticut Hospital Association’s Health & Safety Training Course* which will be repeated annually.

   C. **American Heart Association (AHA) Cardiopulmonary Resuscitation (CPR) for Healthcare Providers** – includes infant, child, adult, one- and two-person CPR with use of automated external defibrillator (AED) and return demonstration for MS, BS-DNP, and post-master’s DNP students EXCEPT Neonatal graduate students will have current Neonatal Resuscitation Program certification (NRP).

   D. For MS/post-MS DNP students - Current RN license in state of residence if distance learning student or in Connecticut for practicum/residency experience in CT.

   E. For post-MS DNP students who are APRNs - Current Advanced Practice RN (APRN) License in state of residence if distance learning student or in Connecticut for practicum/residency experience in CT

   F. **Resume**

   G. Picture in passport format (head and shoulders with white background)

   H. Documentation of *personal health insurance*

3. Prior to each subsequent clinical or practicum experience all graduate nursing students must have the following health, training, certification, and license documentation on file in American Databank by the posted deadline:
A. Documentation of **Physical Exam** using the University’s *Clinical Rotation Health Review Form* performed by a licensed health care provider within prior 12 months or updated history and physical examination if there has been a significant change in the student’s health status.

B. Tuberculosis – updated PPD/TST

C. Annual seasonal influenza vaccination by October 1

D. Renewal of HIPAA Certificate

E. Renewal of OSHA Training for bloodborne and airborne pathogens

F. Recertification of American Heart Association CPR for Healthcare Providers

G. Background check and drug screen will need to be repeated if there is a semester-long lapse in any of your clinical rotations.

4. While in clinical or practicum experience and prior to each subsequent clinical or practicum experience, all nursing students must maintain compliance for the above items based on their annual expiration date or a date designated by the school program in order for their hours to be applied to the program requirements.

5. All other contractually-determined agency specific requirements must be met. Lack of immunization or immunity for any of the above health requirements, or any findings on the criminal background check or drug screen, may limit clinical/residency placements as determined by agency policy and/or contract. In addition, a criminal conviction or positive drug screen while a student at UConn School of Nursing may be in violation of the School of Nursing’s PRAXIS code and the University’s Student Code and these findings may be subject to disciplinary action, which could include dismissal from the University.

6. The School cannot guarantee that a student will be accepted into any required clinical placement sites if the student cannot meet the compliance requirements. The results of a criminal background check or drug screening may prevent a student from completing a clinical placement. If the findings of a required screening prevent you from being placed in a clinical agency for your experience, you will not be able to complete the nursing program. Failure to complete all required clinical activities will prevent a student from graduating from the School of Nursing.

7. Use of drugs, prescribed or otherwise, may create a risk of being denied a clinical placement. This includes, but is not limited to, prescribed medical marijuana or opiates. If you have concerns about prescribed medications, please reach out to your healthcare provider. A finding of a dilute drug screening will be considered a fail and you will be required to repeat the drug screening and pay for a new order, so avoid over-hydrating prior to submitting a sample. Students are only allowed to repeat drug screening once for a diluted sample.

8. If you have questions or concerns about potential results from either a background check or drug screening please contact the University Clinical Case Manager at 860-486-0928 or clinicalcasemanager@uconn.edu who can discuss the University policy and process for flagged screenings with you.

9. All students in active clinical practicums or residency experiences are covered by the University group policy for Malpractice Liability Insurance.
10. Students who do not provide written documentation as noted above by the specified deadlines will not be allowed to begin clinical practicum or residency experiences.

11. Removal from a clinical or residency agency is grounds for failure in the course.

12. The School of Nursing Faculty reserve the right to make final decisions regarding clinical and residency assignments and to modify assignments to facilitate a student’s completion of course objectives.

13. These are current contractual requirements and may be subject to change at any time.

14. The School of Nursing Faculty reserve the right to recommend a student’s withdrawal from the program for reasons of health.