



Each policy at [www.policy.uconn.edu](http://www.policy.uconn.edu) includes a brief overview of important information pertaining to the policy, such as policy owner, effective date, description and who to contact for more information. Below is a description of each element which must be provided to OACE before formally publishing the policy.

### University of Connecticut Policy Zero Tolerance for disrespect

#### REASON FOR POLICY

<b>Title</b>	Zero Tolerance Policy 1.18
<b>Policy Owner</b>	Full Faculty
<b>Applies to</b>	Students
<b>Campus Applicability</b>	Storrs, Waterbury, Stamford, Avery Point
<b>Effective Date</b>	Updated 4/11/2022
<b>For More Information Contact</b>	
<b>Contact Information</b>	Program Staff
<b>Official Website</b>	<a href="http://nursing.uconn.edu/">http://nursing.uconn.edu/</a>

The University of Connecticut University School of Nursing Faculty approved a policy on zero tolerance for disrespect.

#### APPLIES TO

Students

#### POLICY STATEMENT

The University of Connecticut School of Nursing is committed to maintaining and strengthening an environment founded on respect. Disrespect of others based on personal characteristics, including race, color, religion, gender identity or expression, disability, national origin or citizenship status, is antithetical to the standards and ideals of our school community and of the profession of nursing. It is a violation of the second guiding principle of the School's philosophy, [PRAXIS](#), and of the first provision of the [American Nurses Association Code of Ethics](#).

#### ENFORCEMENT

Any student believed to have disrespected others based on personal characteristics, including race, color, religion, gender identity or expression, disability, national origin or citizenship status, shall be provided a written description of the alleged violation(s), with a copy to the Dean. Then the University's [Procedures on Student Discipline, Dismissal and Appeal Process from Professional/Clinical Programs](#) ("Procedures") will be followed but the alleged violation will go directly to a hearing body. The hearing body will consist of three members. Any student found by the hearing body to have violated the second guiding principle of the School's philosophy, [PRAXIS](#), and the first provision of the [American Nurses Association Code of Ethics by](#) disrespecting others based on personal characteristics, including race, color, religion, gender identity or expression, disability, national origin or citizenship status, will be dismissed from the program.

## POLICY HISTORY

Comprehensive history of each version of the policy by effective date (effective date represents when the version was approved by the highest authority required). Do not include dates when minor revisions occurred. Include who or what body of authority approved the policy version.

Voted and Approved: Full Faculty Meeting of 9/28/20.

Full Faculty review/acceptance: 9/28/20

To be reviewed: Annually

Responsible for review and update: Full Faculty

Reviewed by Full Faculty: 9/28/20

Revised and approved by Full Faculty: 4.11.2022